

MIDDLE BUCKS
INSTITUTE OF
TECHNOLOGY

SECTION: CLASSIFIED EMPLOYEES

TITLE: PHYSICAL EXAMINATION

ADOPTED: July 1, 1991

REVISED:

514. PHYSICAL EXAMINATION	
<p>1.Purpose SC 1418</p>	<p>In order to certify the fitness of employes to discharge efficiently the duties which they will be performing and to protect the health of students from the transmission of communicable diseases, physical examinations of all classified employes will be required prior to employment.</p>
<p>2.Definition</p>	<p>For purposes of this policy, a physical examination shall mean a general examination by a licensed physician.</p>
<p>3.Authority SC 1418 Title 28 Sec. 23.43</p>	<p>All candidates for employment, prior to being placed on the rolls of the school, shall undergo a medical examination, as required by law.</p>
<p>SC 1418 Title 28 Sec. 23.43</p>	<p>The Executive Council requires that all employes undergo a tuberculosis examination upon initial employment in accordance with the regulations of the Advisory Health Board.</p>
<p>Title 28 Sec. 23.44</p>	<p>The Executive Council will accept an affidavit in lieu of an examination where circumstances warrant such action.</p>
<p>4.Responsibility</p>	<p>The results of all required medical examinations shall be made known to the Director on a confidential basis, discussed with the employe, and made a part of the employe's record.</p> <p>All cafeteria employes shall be examined prior to the opening of the school term. No cafeteria employe shall be permitted to report for work until a favorable report of said physical examination has been filed.</p> <p>It shall be the responsibility of the Cafeteria Manager to guarantee compliance of cafeteria employes with the above policy.</p>
<p>Pol. 515</p>	<p>In the event of an unsatisfactory report, the Director shall follow policy relating to "Disqualification by Reasons of Health," Policy 515.</p>

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